DISCOVERING SUCCESS THROUGH HIGH PERFORMING TEAMS

ANDY WEBSTER
TEAMS from my career to date...

How you orientate

Frameworks of High Performing Teams
Why Teamwork?
TEAMS from my career to date...
<table>
<thead>
<tr>
<th>Threat Pos</th>
<th>Ref</th>
<th>Item</th>
<th>Short description</th>
<th>RAM score</th>
<th>Current Action</th>
<th>Update due</th>
<th>Responsible</th>
<th>Accountable</th>
<th>Department</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td></td>
<td>F101</td>
<td>Problem observed January 2009 where likely root cause is related to asymmetric operation of the turbine due to taking out of service a pipe through the connection bank (about 12 years ago). Corrective action in an expensive repair of connection bank.</td>
<td>4 (financial)</td>
<td>Hardware changes to be implemented in 2010.</td>
<td>Jul 09</td>
<td>Henrik R</td>
<td>Kristian K</td>
<td>Technology Projects</td>
<td>E145 to be replace in in 2009. Project delayed due to capital constraint.</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>C101 top</td>
<td>Near leak in 2007. Feeling of meltback, overhead end of distributor causing high pressure in overhead section.</td>
<td>4 (financial)</td>
<td>New design of heat exchanger developed for E145. Tray package design to replace meltback. Additional study of top section leading to</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

RAM Matrix:  |

[Image]
ME
TEAMS from my career to date...

How you orientate
TEAMS from my career to date...

How you orientate

Frameworks of High Performing Teams
The FIVE DYSFUNCTIONS of a TEAM

A LEADERSHIP FABLE

PATRICK LENCIONI

AUTHOR OF THE FIVE TEMPTATIONS OF A CEO
VISION
TRUST
COMMUNICATE
ACCOUNTABLE
CONFLICT
THE TRUSTED ADVISOR

“An invaluable road map to all those who seek to develop truly special relationships with their clients.”

—Carl Stern, CEO, Boston Consulting Group

DAVID MAISTER

Author of Managing The Professional Service Firm & True Professionalism

CHARLES H. GREEN & ROBERT M. GALFORD
COMMUNICATE
What leadership skills recent graduates possess that previous generations of Engineering professionals don’t?
...able to articulate concepts and ideas...
What leadership qualities do you most appreciate in your graduate staff?
70%

...ability to listen and incorporate the opinions of others...
COMMUNICATE
ACCOUNTABLE
CONFLICT
TEAMS from my career to date...

How you orientate

Frameworks of High Performing Teams
YOU
THANK YOU